



## 2017/18 Developing Leader Mentorship Program

**Overview:** In 2017/18, 24-36 NAIOP Silicon Valley Developing Leader members will be invited to participate in a year-long mentorship program with volunteer NAIOP Silicon Valley Board Members serving as Mentors. Goals of the program include offering a unique chance to learn from successful established real estate executives, facilitating the cultivation of career building relationships, and developing a strong leadership ethic in the next generation of Silicon Valley commercial real estate industry professionals.

- A DL Program Steering Committee made up of DL program participants will meet at least once each quarter to plan and monitor the program progress. Each year, one member of this committee will serve as NAIOP Board of Directors Liaison.
- Small groups of Developing Leaders and Board Member mentors will independently meet once every quarter in the calendar year at a time and location determined by each group;
- Group Size: 8-12 mentees and 2 mentors;
- Total number of Groups: 2-3, depending on DL and Mentor interest;
- Each group will select one group member aid in facilitating scheduling the date/time/location of each group meeting;
- Mentor Groups will meet at least four times, at least once per quarter. Each group should plan
  - 1) a social meeting (i.e. breakfast/lunch/drinks),
  - 2) a project or building tour,
  - 3) a case study, and
  - 4) a “wild card” to be decided by the group;
- The entire DL membership, mentors, and board members are invited to 4 events during the year:
  - Meeting #1 August 16, 2017 Kickoff Mixer at Campo De Bocce
  - Meeting #2 Fall 2017 Bus Tour & Luncheon
  - Meeting #3 Winter 2018 Keynote Speaker Brown Bag Luncheon
  - Meeting #4 Spring 2018 Rock Star Dinner
- Time Commitment: one meeting every approx. 6 to 7 weeks (8 meetings per year);
- Duration of Program: 1 calendar year;
- Cost: There is no cost to participate in this program; however, participants must be a current NAIOP Silicon Valley Developing Leader Member;
- Support: The 2016/17 Developing Leader Mentorship Program will be supported by the NAIOP President’s Council and by sponsorships from interested companies.