



Jan Sweetnam
Senior Vice President, West Coast COO

Jan Sweetnam is Senior Vice President—West Coast Chief Operating Officer for Federal Realty Investment Trust. In this capacity, Mr. Sweetnam directs the strategy and day-to-day operating and development activities for the Trust's west coast portfolio which includes real estate assets totaling nearly six million square feet and approximately 625 multi-family units. Mr. Sweetnam also serves as a member of the Trust's Investment Committee. Mr. Sweetnam joined the Trust in 1997 as Acquisitions Director and in 1998 assumed the responsibility of redeveloping the Trust's Street Retail assets in Santa Monica, San Diego, Pasadena and Los Angeles, CA.

Prior to joining Federal Realty, Mr. Sweetnam was Vice President - Director of Acquisitions with CB Richard Ellis Investors. He was responsible for the acquisition of investment properties in the Midwest and Southwest regions of the United States for pension fund clients such as the State of Utah, Building Investment Trust and CalPERS. Mr. Sweetnam joined CB Richard Ellis Investors in 1990 where he also served as Portfolio Manager for community shopping centers, Marketing Director for urban office buildings and Leasing Director for industrial properties. From 1986 through 1988 he was employed by Julien J. Studley as a real estate investment sales broker in Los Angeles.

Mr. Sweetnam received a Master's in Business Administration and Bachelor of Arts from the University of California at Los Angeles. He is an active member of the Northern and Southern California real estate committees.