



## **Lisa Picard**

President & CEO

Lisa Picard is President and Chief Executive Officer of Equity Office. In this role, Ms. Picard drives the strategic direction and investment execution for the company on a portfolio of diverse office assets within core urban markets. Ms. Picard has a passion for building a culture that uncovers relevant work place trends and market desires that drive office demand.

Ms. Picard joined Equity Office in 2016 as its Chief Operating Officer responsible for advancing the Company's organizational vision, technology platform and investment strategies in transforming office investment assets into desired work environments that generate new value. In 2017 she became CEO. Prior to Equity Office, Ms. Picard worked for Skanska Commercial Development US where she served as Executive Vice President establishing the company's strategic development, investment and execution for the Pacific Northwest. She also founded Muse Development in Seattle, worked several years for Hines Interests, and managed several national accounts for pension fund investments in real estate.

Ms. Picard received her Bachelor of Science degree in Urban Planning from Cal Poly and holds two master's degrees from Massachusetts Institute of Technology (MIT). She lectures on topics at MIT and the University of Washington on design thinking, mindful leadership, real estate innovation and understanding risk in changing markets.